



Character Reference

The Salvation Army
USA Eastern Territory



MISSION STATEMENTS

The Salvation Army, an international movement, is an evangelical part of the universal Christian church.

Its message is based on the bible.

Its ministry is motivated by the love of God.

Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination.



The Railton School for Youth Worker Training is a Salvation Army youth leadership development program.

It integrates the challenges of Christian life and discipleship with the academic, vocational and technical skills of youth work.

Its focus is to cultivate youth workers for front-line ministries who will be committed to reclaiming children and youth for Christ.

Students experience concentrated mentoring in the development of their character, learn to embrace the core values of Salvation Army theology, mission and programs, and are equipped with essential professional skills and tools to effectively initiate and support youth work taking place in local Corps and Community Centers.

REFERENCE COMPLETION PROCESS

1. The applicant will receive two Character Reference Forms in the Application for Admissions Packet for the Railton School for Youth Worker Training
2. The applicant must request two non family members, who can speak to their character, to complete these forms on their behalf
3. The Reference Providers must complete each form in its entirety
4. The Reference Providers must then mail each form in a sealed envelope marked "CONFIDENTIAL" to:

Railton School for Youth Worker Training
Admissions
The Salvation Army
201 Lafayette Avenue
Suffern, NY 10901
5. The Railton School for Youth Worker Training will forward the Character Reference Forms to the applicant's Divisional Selection Committee for review

CONTACT INFORMATION

Railton School for Youth Worker Training
The Salvation Army
201 Lafayette Avenue

Phone: 845-368-7242
Fax: 845-368-7362
Website: www.railtonschool.org



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TO BE COMPLETED BY THE APPLICANT

Full Name _____

Address _____

Phone Number _____

Email Address _____

TO BE COMPLETED BY THE REFERENCE PROVIDER

Full Name _____

Position _____

Telephone _____

Email Address _____

Place of Employment _____

Employment Address _____

In what capacity do you know the applicant? _____

For how long have you known the applicant? _____

How well do you know the applicant? _____

Know well Fairly Well General Acquaintance



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CHARACTER EVALUATION

Please rank the applicant on the following:

	Outstanding	Above Average	Average	Below Average	Not Observed
Personal grooming	£	£	£	£	£
General Health	£	£	£	£	£
Sense of humor	£	£	£	£	£
Ability to work hard	£	£	£	£	£
Cooperation	£	£	£	£	£
Flexibility	£	£	£	£	£
Teachability	£	£	£	£	£
Reliability	£	£	£	£	£
Integrity	£	£	£	£	£
Sound decision making	£	£	£	£	£
Self-confidence	£	£	£	£	£
Sensitivity to others	£	£	£	£	£
Tolerance of other Christians	£	£	£	£	£
Motivation to serve people in need	£	£	£	£	£
Passion for Justice	£	£	£	£	£
Respect for authority	£	£	£	£	£
Current Involvement in Ministry	£	£	£	£	£
Familiarity with ministry to children & youth	£	£	£	£	£
Ability to establish healthy, meaningful relationships	£	£	£	£	£
Social maturity	£	£	£	£	£
Emotional maturity	£	£	£	£	£
Spiritual maturity	£	£	£	£	£
Leadership abilities	£	£	£	£	£



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CHARACTER QUESTIONS

Please answer the questions below in one or two sentences:

1. How would you describe the applicant's Christian witness?

2. List the most obvious positive traits that the applicant possesses.

3. List the most obvious negative traits that the applicant possesses.

4. What factors in the applicant's home and personal life would help or hinder his/ her life at Railton?

5. Comment on the applicant's maturity as compared to his/ her peers.

6. Comment on the applicant's interaction with children and youth.

7. Briefly describe the applicant's participation in and contribution to the ministry of the local corps/ church.

8. If you could, would you hire this applicant after graduation from this school? Yes No
Please explain.



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RECOMMENDATION

	Be Exceptional	Be Above Average	Be Average	Encounter Some Difficulty	Have Significant Difficulty
Considering all qualifications, I believe that at Railton the applicant will:	£	£	£	£	£

Recommendation for admission:

Strongly recommend	£
Recommend	£
Recommend—with some hesitancy	£
Do not recommend	£
Prefer not to make a recommendation	£

COMMENTS

To better qualify or expand on your appraisal of the applicant, please make additional comments:

ENDORSEMENT

Signature: _____

Print Name: _____

Date: _____

Telephone Number: _____